



PHILIPPINE CHUANGXIN INDUSTRIAL CO., INC.

UNIT D1&2, GREENMILES COMPOUND, IGLESIA NI CRISTO ST., STA. ROSA 1,

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TEL/FAX: 044-2483348

Appeal Mechanism for the Raw Materials

Date: July 14, 2019

Philippine Chuangxin Industrial Co., Inc. (hereinafter referred to as PCX) has established an Appeal Mechanism, which allows any party/private person from inside and outside of PCX to express his doubts of the company regarding raw material origin, trade mode and responsible minerals, and the responsible management will research the doubts and take actions to correct and prevent.

Article 1 Purpose:

In order to ensure the safety of raw material sources, protect the legitimate rights and interests of the company and employees, timely find and deal with hidden problems, improve the enthusiasm of employees in production, and thereby build a harmonious labor relationship, enhance the cohesion of the enterprise, and improve the satisfaction of employees and the society, this system is formulated.

Article 2 Applicable Groups:

This system applies to all employees of the company and any party or individual other than the company.

Article 3 Applicable Scope:

Raw material origin, trade mode and responsible minerals, and the responsible management.

Article 4 Channels and Methods of Appeal:

The company shall set up an Appeal Handling Committee with at least 7 members appointed by COO (MR. WANG FANLI).

Anyone who doubts the material can send his opinion to our special email address:

josephine08@163.com

The Committee shall make corresponding investigation and handling within 10 days after receiving the appeal email, and publish the handling results on the PCX's website

(<http://www.cxtungsten.com/>) to the public.

Article 5 Implementation

This system will be implemented from July 15, 2019.

For and behalf of
**PHILIPPINE CHUANGXIN
INDUSTRIAL Co., Inc.**
Philippine Chuangxin Industrial Co., Inc.

